Dear Constituents,

Disability Network/Wayne County-Detroit is a Consumer driven organization and a voice in the community that works to develop the ability of people with disabilities to live as independently as they choose. We believe that people with disabilities should have the ability to be included in everyday life. To make this happen, we advocate for people with disabilities and encourage them to form a unified voice to minimize barriers that prevent independence.

We do these things because we believe that all people are equal. As human beings, people with disabilities deserve to be treated with dignity and respect. Also, each person with a disability should have equal access to all parts of the community in which they live. Educating and connecting people to resources while advocating social change and our vision is a community that values disability as human diversity, free of attitudinal barriers, where all people benefit with full access and inclusion.

We, Disability Network/Wayne County-Detroit, will organize voices, advocate for people with disabilities and work to protect the rights of all people with disabilities in the communities that we serve.

Lori Hill, MA, LLPC, CBSP
Executive Director

MISSION
Our Mission is to empower, educate and advocate for individuals with disabilities while promoting independent living, Inclusion and accessible pathways.

VISION
Our vision is a community within Wayne County that embraces the uniqueness of disabilities with respect and dignity while having equal access to all parts of the community which they live.
Disability Network of Wayne County Detroit

Our Mission is to empower, educate, and advocate for individuals with disabilities while promoting independent living, inclusion, and accessible pathways.

Disability Network of Wayne County Detroit

Disability Network Wayne County Detroit is a Center for Independent Living Center or CIL which is a community service, community resource, and advocacy nonprofit organization. We serve individuals in the City of Detroit and Wayne County with disabilities. We combine experience and peer-support in delivering services to people with disabilities and their families. We partner with community agencies, schools, and businesses to improve quality of life. Our services are provided onsite, in schools and various community locations. Our mission is to educate and connect people with disabilities to resources while advocating social change. And our vision is a community that values disability as human diversity, free of attitudinal barriers, where all people benefit with full access and inclusion.

Statewide Independent Living Council

The Statewide Independent Living Council (SILC) is an independent agency created by the Governor’s Executive Order, in accordance with the federal Rehabilitation Act. By law, each state must establish a SILC to be eligible for federal funding. The council is responsible for collaborative development of the State Plan for Independent Living (SPIL) which serves as the roadmap to improve independent living for Michigan’s citizens with disabilities. The SPIL is developed in coordination with Michigan’s CILs, along with input from a variety of other organizations and people with disabilities. To access the SPIL, visit www.misilc.org.

Centers for Independent Living

Michigan has 15 federally-designated Centers for Independent Living (CILs) that focus on removing barriers for people with disabilities and promoting self-sufficiency. We take a two-pronged approach to our services; helping people discover and reach their independent living goals and helping communities become more inclusive through education and advocacy.

CILs are unique in that they are community-based, private non-profits that are governed and staffed predominantly by people with disabilities. CILs serve people of all ages and all types of disabilities. But, it doesn’t stop there…we are also a great resource for families, caregivers, state and local government, legislators, businesses and community organizations.

Supports to individuals are focused on working in partnership with them to achieve their goals which often include increased independence, connections to their community and self-sufficiency. We do this through a variety of services that include: Information & Referral, Peer Support, Independent Living Skill Development, Individual & Systems Advocacy and Community Transitions.
Investing in Disability Network of Wayne County Detroit Saves State Money

In 2019, for every GF/GP dollar invested in Disability Network of Wayne County Detroit, a Center for Independent Living Center, we returned $13. This translates into total taxpayer savings of $41 million.

The Disability Network of Wayne County Detroit promotes Independence, Economic Self-Sufficiency, Equal Opportunities & Full Participation in Society

Every citizen in Wayne County, with a disability, deserves the opportunity to reach their full potential. Disability Network of Wayne County is a CIL that has a long history of being a wise investment to help people discover and reach their potential while advocating for policy changes on a local, state and federal level that ensure equal opportunity and full participation in society.

The benefit to Michigan’s economy when we promote independence, economic self-sufficiency and equal opportunities in our communities include:

- More people are financially literate.
- Higher employment rate for people with disabilities.
- Young adults are more prepared for success in employment or post-secondary setting.
- Citizens have the supports they need to live in the community vs. an institutionalized setting, saving significant Medicaid costs.
- Accessible communities allow everyone to participate in the economy.
- People with disabilities have the skills to ask for accommodations that make it easier to stay in their jobs.
- Increased purchasing power & spending on Michigan products and services.
Breaking Barriers:

In 2018, DNWayne assisted 26,018 people with disabilities across every city in Wayne County in Michigan, in reaching their independent living goals.

Age & Disability Demographics
DNWayne staff serve people with disabilities of ANY age and ALL disability types.

<table>
<thead>
<tr>
<th>Age</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 5 Years</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>5 to 19 Years</td>
<td>16%</td>
</tr>
<tr>
<td>20 to 24 Years</td>
<td>10%</td>
</tr>
<tr>
<td>25 to 59 Years</td>
<td>58%</td>
</tr>
<tr>
<td>Over 60 Years</td>
<td>14%</td>
</tr>
<tr>
<td>Age Unknown</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Disability Type</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical</td>
<td>28%</td>
</tr>
<tr>
<td>Cognitive</td>
<td>27%</td>
</tr>
<tr>
<td>Multiple Disabilities</td>
<td>20%</td>
</tr>
<tr>
<td>Mental/Emotional</td>
<td>13%</td>
</tr>
<tr>
<td>Other</td>
<td>8%</td>
</tr>
<tr>
<td>Vision</td>
<td>2%</td>
</tr>
<tr>
<td>Hearing</td>
<td>2%</td>
</tr>
</tbody>
</table>

5
In 2019, 80% or more, of the independent living goals set by consumers were met with the assistance of DNWAYNE staff.

DNWAYNE Consumer Services
In FY 2019, the top three services CILs provided were assisting people in securing affordable and accessible housing, supports to obtain and maintain employment and ongoing community supports to maximize independence in the community.
Disability Network Wayne-Detroit seeks to change this culture supporting individuals with disabilities in overcoming the very real barriers in learning work related skills and helping employers navigate the disjointed and complicated vocational rehabilitation system.

It is critical that individuals with disabilities receive assistance and supports to help them on their path of gaining employment and independence. Disability Network recognizes that even if an individual with disabilities wishes to enter or reenter the workforce, that person may need skill development, social skills and specific employment areas.

Disability Network advocates for the incorporation of a “dual customer approach” into Michigan’s service delivery system that will work with both the individual and the employer to identify what training is needed and how to provide specific training or referrals for training. Disability Network will work diligently to address the employment gap for persons with disabilities. This will be done by outreach, recruitment, strategic individualized planning, mentoring, vocational training, and arts training, and other supportive services.

Disability Network provides Employment Navigation Services program that helps people with disabilities develop an Independent Living Plan it provides vocational readiness (including basic computer skills) for adults and high school students.

Currently, Disability Network serves over 6,000 consumers. The Disability Network is one of the few non-profit organizations in the metro Detroit area that provides the resources and services we do more importantly,

Disability Network is the only local provider respected, trusted, and consulted on all matters of disability.
About Us - Youth Leadership

The Disability Network of Wayne County Detroit serves the City of Detroit and Wayne County County. We combine experience and peer-support in delivering services to people with disabilities and their families. We partner with community agencies, schools, and businesses to improve quality of life. Our services are provided on site, in schools, and various community locations that afford individuals with disabilities have equal opportunities and are able to fully participate in society.

PRE-ETS (Pre-Employment Transitional Services).

Our Youth Programs department currently facilitates job readiness training and soft skills for up to 400 consumers who are referred by the Michigan Rehabilitation Services, between the ages of 10 and 17 years old. These consumers attend school throughout the City of Detroit at Detroit Public Schools. The Pre-Employment Transition Services (Pre-Ets) program provides these soft skills for a 8 to 12 week period, year round. We provide services to youth with disabilities to ensure they have access to meaningful career planning opportunities and a seamless transition from high school to employment or post-secondary training. Pre-Employment Transition Services are an early intervention delivered in a variety of developmentally appropriate experiences with the goal of ultimately leading to competitive, integrated employment outcomes. This is a great opportunity to ensure students have access to meaningful career planning in order to help with the seamless movement from high school to employment or post-secondary training. The five core services of Pre-ETS are listed, along with examples of those services (pre-ETS is not limited to the examples listed):

- Job exploration counseling with discussion of students’ vocational interests
- Work-based learning experiences
- Counseling on post-secondary opportunities
- Workplace readiness training
- Instruction in self—advocacy

When DNWayne was founded in 2002, the organization originally offered training in four key services, which later expanded to five core services being; Advocacy, Independent Living Skills, Information and Referrals, Transition, and Peer Counseling. In addition to Core Services the following programs and services available are: Assistive Technology, Nursing Home Transition, ADA technical Assistance Programs, Outreach, Independent Living Workshops, Housing Referrals, and Volunteer Programs. Disability Network- Wayne County Detroit’s goal is to research, educate, inform, and place all persons with disabilities who are in need of adequate independent living skills and services. We Partner with community agencies, schools, and various community locations.
Financial Information: Funds Source

Funds Source

Funds Source

<table>
<thead>
<tr>
<th></th>
<th>State Core</th>
<th>Title 7</th>
<th>Fee for Service</th>
<th>CTS</th>
<th>Assisted Technology</th>
<th>Wellness Grant</th>
<th>Home Help</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Amount</td>
<td>$391,408.00</td>
<td>$155,519.00</td>
<td>$374,000.00</td>
<td>$196,496.00</td>
<td>$20,000.00</td>
<td>$20,000.00</td>
<td>$-</td>
</tr>
</tbody>
</table>

Home Help: $-
Wellness Grant: $20,000.00
Assisted Technology: $20,000.00
CTS: $196,496.00
Fee for Service: $374,000.00
Title 7: $155,519.00
State Core: $391,408.00

- State Core: 34%
- Title 7: 13%
- Fee for Service: 32%
- Assisted Technology: 2%
- Wellness Grant: 2%
- Home Help: 0%
## Operation Expense, 2019-2020

### Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Annual Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Benefits</td>
<td>$ 770,841.00</td>
</tr>
<tr>
<td>Consultant and professional fees</td>
<td>$ 125,285.00</td>
</tr>
<tr>
<td>Insurance</td>
<td>$ 10,500.00</td>
</tr>
<tr>
<td>Travel</td>
<td>$ 19,600.00</td>
</tr>
<tr>
<td>Equipment</td>
<td>$ 10,000.00</td>
</tr>
<tr>
<td>Program supplies</td>
<td>$ 15,618.00</td>
</tr>
<tr>
<td>Printing and copying</td>
<td>$ 13,000.00</td>
</tr>
<tr>
<td>Telephone and fax</td>
<td>$ 7,200.00</td>
</tr>
<tr>
<td>Postage and delivery</td>
<td>$ 2,040.00</td>
</tr>
<tr>
<td>Evaluation</td>
<td>-</td>
</tr>
<tr>
<td>Occupancy</td>
<td>$ 108,600.00</td>
</tr>
<tr>
<td>IT Services</td>
<td>$ 4,800.00</td>
</tr>
<tr>
<td>Transportation</td>
<td>$ 14,180.00</td>
</tr>
</tbody>
</table>
State Plan for Independent Living:

Every three years the Statewide Independent Living Council and the network of Centers for Independent Living develop a strategic plan for Changing Lives & Changing Communities.

2017-2019 Goals Set:

Inclusion and Accessible Communities: Disability Network of Wayne County Detroit will strive to create inclusive and accessible communities.

• 2018- The CILs spent 10,328 hours educating community members on how to make their communities and businesses more accessible to people with disabilities.

Education: Michigan’s IL program will work more closely with the education system to ensure students and families have the optimal educational experience.

• 2018- CILs worked with schools, families and students to help facilitate the path to a successful transition into adulthood. Through our partnership with Michigan Rehabilitation Services we worked with 7,310 students with disabilities ages 5-19 years old.

Employment: Michigan’s IL program will partner with appropriate entities to facilitate increased employment in competitive, integrated settings.

• 2018- 77% of the goal’s consumers set regarding employment were met last year. These goals include obtaining employment, developing resumes, learning job search skills, interview practice and learning soft skills for the employment setting. In addition, CILs spent 54,285 hours on systems change activities to educate employers on the value of a diverse workforce.

Emergency Preparedness: Michigan’s IL program will continue to help individuals with disabilities and communities be prepared for emergency situations.

• 2018- CILs continue to engage with their local emergency management organizations and law-enforcement to help communities understand the unique needs of people with disabilities during a natural disaster or community crisis.

Long-Term Care Services and Supports: Michigan’s IL program will continue to promote community-based living as the preferred living arrangement for people with disabilities.

• 2018- In addition to transitioning 1,326 people out of nursing homes in 2018, we also spent 20,469 hours educating the community about community living options.

Effective and Efficient Independent Living Program: Michigan’s IL Network will continue to build a consumer driven, highly effective IL program that meets the federal standards and indicators as required by the Workforce Innovation and Opportunities Act.

• 2018- The CIL network experienced many changes in leadership in 2018 with the turnover of CIL Directors and management. To ensure we have a strong network, we provide mentoring to all new Directors by connecting to experienced Directors. In addition, we are creating the Disability Network Academy, which will offer training in a variety of modalities to the 350+ employees in our network. Our network, in partnership with our Designated State Entity, Michigan Rehabilitation Services, created a peer led review process to monitor compliance with federal Independent Living program standards and indicators.
<table>
<thead>
<tr>
<th>Alignment with State Plan for Independent Living</th>
<th>First Quarter</th>
<th>Second Quarter</th>
<th>Third Quarter</th>
<th>Fourth Quarter</th>
<th>Year-to-Date (ACTUAL) Total</th>
<th>Projected (GOAL) Total</th>
<th>Percentage of Goal Met</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peer relationships facilitated by CIL and peer role models recruited by CIL; or other applicable peer activity</td>
<td>9</td>
<td>6</td>
<td>19</td>
<td>48</td>
<td>82</td>
<td>75</td>
<td>109%</td>
</tr>
<tr>
<td>Advocacy efforts that promote the increased availability and improved quality of community-based programs that serve individuals with significant disabilities and promoted the removal of any existing architectural, attitudinal, communication, environmental, or other type of barrier that prevents the full integration of these individuals into society</td>
<td>101.75</td>
<td>65</td>
<td>108</td>
<td>673.5</td>
<td>948.25</td>
<td>800</td>
<td>119%</td>
</tr>
<tr>
<td>Technical assistance to the community on making services, programs, activities, resources, and facilities in society accessible to individuals with significant disabilities.</td>
<td>131</td>
<td>90.75</td>
<td>194.5</td>
<td>181</td>
<td>597.25</td>
<td>442</td>
<td>135%</td>
</tr>
<tr>
<td>Public Information and Education that promote the increased availability and improved quality of community-based programs that serve individuals with significant disabilities and promoted the removal of any existing architectural, attitudinal, communication, environmental, or other type of barrier that prevents the full integration of these individuals into society</td>
<td>256</td>
<td>196</td>
<td>143.75</td>
<td>245.25</td>
<td>841</td>
<td>750</td>
<td>112%</td>
</tr>
<tr>
<td>Aggressive outreach to members of populations of individuals with significant disabilities that are unserved or underserved by programs under title VII of the Act in the center’s service area</td>
<td>1370.25</td>
<td>1645</td>
<td>1713.75</td>
<td>872.5</td>
<td>5601.5</td>
<td>2500</td>
<td>224%</td>
</tr>
<tr>
<td>Collaboration with service providers, other agencies, and organizations that could assist in improving the options available for individuals with significant disabilities to avail themselves of the services, programs, activities, resources, and facilities in the center’s service area.</td>
<td>717.25</td>
<td>668.5</td>
<td>667</td>
<td>891.5</td>
<td>2944.25</td>
<td>1250</td>
<td>236%</td>
</tr>
<tr>
<td>Information and referral services to all individuals who request this type of assistance or services from the center in formats accessible to the individual requesting these services;</td>
<td>851</td>
<td>720</td>
<td>584</td>
<td>1228</td>
<td>3383</td>
<td>3700</td>
<td>91%</td>
</tr>
<tr>
<td>Training that facilitates the development of independent living (IL) skills for consumers with significant disabilities.</td>
<td>17</td>
<td>15</td>
<td>11</td>
<td>210</td>
<td>253</td>
<td>250</td>
<td>101%</td>
</tr>
<tr>
<td>Advocacy that is facilitated with an Individual consumers with significant disabilities</td>
<td>5</td>
<td>6</td>
<td>9</td>
<td>214</td>
<td>234</td>
<td>225</td>
<td>104%</td>
</tr>
<tr>
<td>Community Transitions falls into 3 distinct categories: 1) Transition for a nursing facility to community-living 2) Diversion from entering into a nursing facility 3) Services to youth post high school to develop IL skills.</td>
<td>30</td>
<td>20</td>
<td>23</td>
<td>138</td>
<td>211</td>
<td>200</td>
<td>106%</td>
</tr>
<tr>
<td>Other IL Services</td>
<td>210</td>
<td>240</td>
<td>271</td>
<td>300</td>
<td>1021</td>
<td>400</td>
<td>255%</td>
</tr>
</tbody>
</table>
Michigan CIL Contact List:

Ann Arbor Center for Independent Living
3941 Research Park Drive
Ann Arbor, MI 48108
734.971.0277
www.annarborcil.org

Disability Network/ Oaklands & Macomb
1709 John R Road
Troy, MI 48083
586.268.4160
www.dnom.org

Disability Network/ Wayne County-Detroit
5555 Conner
Suite 2224
Detroit, MI 48213
313.923.1655
www.dnwayne.org

Disability Network/ Flint & Genesee
3600 S. Dort Hwy., Suite 54
Flint, MI 48507
810.742.1800
www.disnetwork.org

Disability Advocates of Kent County
3600 Camelot Drive SE
Grand Rapids, MI 49546
616.949.1100
www.dakc.us

Disability Network/ Lakeshore
426 Century Lane
Holland, MI 49423
616.396.5326
www.dnlakeshore.org

Disability Network Southwest Michigan
517 E. Crosstown Parkway
Kalamazoo, MI 49001
269.345.1516
www.dnswm.org

disAbility Connections
409 Linden Ave.
Jackson, MI 49203
517.782.6054
www.disabilityconnect.org

Disability Network Capital Area
901 E. Mt Hope Ave.
Lansing, MI 48910
517.999.2760
www.dncap.org

Superior Alliance for Independent Living
1200 Wright St., Suite A
Marquette, MI 49855
906.228.5744
www.upsail.org

Disability Network/ Mid-Michigan
1705 S. Saginaw Road
Midland, MI 48640
989.835.4041
www.dnmm.org

Disability Network West Michigan
27 E. Clay Ave.
Muskegon, MI 49442
231.722.0088
www.disabilitynetworkwm.org

Blue Water Center for Independent Living
1042 Griswold, Suite 2
Port Huron, MI 48060
810.987.9337
www.bwcil.org

Disability Network Southwest Michigan-Berrien/Cass
2900 Lakeview Ave.
St. Joseph, MI 49085
269.985.0111
www.dnswm.org

Disability Network/ Northern Michigan
415 E. Eighth St.
Traverse City, MI 49686
231.922.0903
www.disabilitynetwork.org

Disability Network Wayne County Detroit
313.923.1655 | www.dnwayne.org

Disability Network/Michigan 517.339.0539 | www.dnmichigan.org

MI Statewide Independent Living Council
517.371.4872 | www.misilc.org
DNWayne Service Map:

Board of Directors

Ryan C. Johnson, B.A., (Chairman)
Probation Agent, Michigan Department of Corrections
Former Fire & Police Commissioner of Highland Park, MI

Eric H. Hobson, B.B.A., M.B.A., (Co-Chair)
Senior Analyst Regulatory Compliance,
Inclusion and Opportunity Department, City of Detroit

Lindsay Michelle Harrington, B.A.A., J.D., (Treasurer)
CEO, Emergent Holding;
Grievance and Appeals Coordinator,
Blue Cross and Blue Shield of Michigan

Joe Green, Retired Vietnam Veteran, (Secretary)

Victor Arbulu B.A., M.B.A., (Member)
Greater Detroit Agency for the Blind and Visually Impaired

Lillian Quickly, (Member)
CEO, Small Bizness Research & Development, LLC

Christopher Blake Aldridge, B.A., J.D., (Member)
Partner, Strategic Planning and Consulting;
ITG Advisors

Cities:
Allen Park
Belleville
Dearborn Heights
Dearborn
Detroit (county seat)
Ecorse
Flat Rock
Garden City
Gibralta
Grosse Pointe
Grosse Pointe Farms
Grosse Pointe Park
Grosse Pointe Shores
(partially in Macomb County)
Grosse Pointe Woods
Hamtramck
Harper Woods
Highland Park
Inkster
Lincoln Park
Livonia
Melvindale
Northville (partially in Oakland County)
Plymouth
River Rouge
Riverview
Rockwood
Romulus
Southgate
Taylor
Trenton
Wayne
Westland
Woodhaven
Wyandotte

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